

BYGS Sanctioned Travel Team By-Laws

1.0 Purpose

The purpose of this document is to outline the requirements, policies, and procedures for traveling softball teams sanctioned by Bourne Youth Girls Softball (hereinafter "BYGS").

1.1 BYGS Sanctioning Requirements

- A. In order for a travel team (hereinafter "Travel Team") to be sanctioned by BYGS, such team must abide by all of the terms and conditions set forth herein, as well as the By-Laws and other applicable policies of BYGS and the respective organization or travel league (hereinafter "League") in which the Team is a member.
- B. No Travel Team, nor any representative of any Travel Team that does not meet the requirements for BYGS sanctioning as outlined herein, shall in any way represent the Travel Team as being affiliated with or sanctioned by BYGS.

1.2 BYGS Sanctioning Entitlements

- A. Any Travel Team that receives sanctioning from BYGS shall be considered a part of BYGS for all intents and purposes and therefore shall be entitled, or have access, to the following services where available and appropriate:
 - i. Recognition by the Bourne Recreation Department which allows for a fee waiver for use of Bourne School Department owned fields.
 - ii. Access to CORI via the BYGS CORI committee and in accordance with the BYGS CORI Policy.
 - iii. Use of BYGS equipment.
 - iv. Liability Insurance via the BYGS ASA membership.
 - v. Supplemental funding from BYGS, if any.

1.3 Residency Requirements

- A. Rosters of BYGS sanctioned Travel Teams shall first be selected from residents of Bourne who participate in a tryout. However, if there are not a sufficient number of Bourne residents to field a team with appropriate roster size, the Travel Team may fill available roster spots with non-residents who participate in a tryout.
- B. A Travel Team that uses non-residents to fill out its roster is subject to a reduction in Sanctioning Entitlement services received from BYGS and the Town of Bourne as outlined above.

1.4 Organization

- A. The President of BYGS shall be responsible for supervision of Travel Team activities.
- B. Each Travel Team may choose to organize itself in accordance with the League in which they play.
- C. Each Travel Team may adopt and follow its own policies and provided such policies and procedures are consistent with the policies and procedures of the BYGS By-Laws, or are otherwise approved by the Board of Directors of BYGS.
- D. The President of BYGS may designate directors and other volunteers as required for the organization of the sport.
- E. Regardless of organizational structure, all Travel Teams shall be subject to the BYGS By-Laws, and shall abide by the policies and procedures of the BYGS or such other consistent policies and procedures adopted by such travel organization as set forth above.

1.5 Coach Selection Process

- A. Travel Team coaches shall be selected every year for every team.

- B. Coaches shall apply in writing (including email) for a travel coaching position.
- C. Coaching positions shall be advertised reasonably in advance of the Travel Team tryout via the usual distribution channels (local web site, local paper, schools).
- D. Coaches shall be selected by a Selection Committee, which shall consist of the President and two or more members of the BYGS Board of Directors.
- E. The selection process shall provide each applicant with an opportunity to present his/her credentials to the Selection Committee.
- F. If necessary or appropriate, the President may utilize an independent Selection Committee consisting of up to 3 of the BYGS Directors who have no direct interest in the selection process.
- G. Commissioners selecting coaches for new teams shall make every effort not to pre-select coaches prior to tryouts in order to avoid the automatic selection of a coach's child prior to evaluation of all players who attend the tryouts.
- H. All coaches will be subject to CORI background checks and must meet the CORI requirements outlined in the BYGS CORI Policy as well as those outlined by other interested parties, including, but not limited to:
 - i. The League in which the individual will be coaching.
 - ii. Facility owners such as the Bourne Recreation Department and Bourne School Department.
 - iii. Liability insurance providers.
- I. He or she will be assessed on the following qualifications:
 - i. Personal qualities – integrity, leadership, understanding, sensitivity, organization, ability to communicate, fairness, dedication, commitment, and so forth.
 - ii. Coaching experience.
 - iii. Recommendation of other coaches, coordinators, Board members.
 - iv. CORI results.
 - v. Other factors deemed appropriate by the Board.

1.6 Tryouts and Player Selection

- A. Tryouts shall be held for each travel team on at least an annual basis. Tryouts shall be advertised reasonably in advance of the tryout date via the current distribution channels (local web site, local paper, schools).
- B. Player evaluations shall be conducted by the Coach and other adult evaluators (who do not have a child playing on the team).
- C. A coach shall select players for his/her team based primarily on the evaluation completed at the try-out by the coach and/or the adult evaluators.
- D. Player selection shall be conducted and communicated on a timely basis.